

WGPS ANTI-BULLYING POLICY



Policy approved: March 2017

Review Date: Spring 2020

Signed:

' A caring school community which values the contributions of each member, through the promotion of values including self-respect, care, consideration, fairness, honesty and respect for others.'

POLICY to Combat Bullying ...



Definition - At Wylde Green Primary School 'bullying' is defined as:

' Deliberately hurtful behaviour, by one or more children towards another, often over an extended period of time. This results in a negative physical or emotional effect upon one child (**the victim**) and feelings of power or status on the part of the other(s) (**the bully or bullies**).

Forms - Bullying can take a number of forms:

- **Physical**, including punching, kicking, hitting, spitting.
- **Verbal**, including name calling, spreading rumours, racist remarks.
- **Exclusion**, from discussions, activities, friendship groups.
- **Damage or Theft**, pertaining to a child's clothing, property, money.

Approach - As a school community we actively work to ensure that:

All children understand the difference between bullying and generally 'falling out'.

Aims – Through this policy, procedures and guidance our intention is to:

- Provide a positive learning environment, free from threat or fear, which supports the achievement, wellbeing and confidence of all children.
- Reduce, and where possible eradicate, instances whereby children are subjected to bullying in any form.
- Support children and their families in recognising the signs of bullying and reporting this.
- Ensure swift and effective whole school action, in the event of a child being bullied.

- Provide appropriate follow up and care for individuals involved in a incident of bullying.

Values and Beliefs – The school team is committed to the following:

- That bullying is unacceptable regardless of how it is delivered or what excuses are given to justify it.
- That all children, whether the victims or instigators of bullying, need our support to ensure that this behaviour is eliminated.
- That through effective intervention, occasional incidents of bullying can be prevented from continuing or escalating.

REFERENCES – Further guidance is available from the following websites:

www.beatbullying.org

www.bullying.co.uk

www.kidscape.org.uk

www.antibullying.net

www.bullybusters.org.uk